



It's best to have your own answers ready for the question you ask. Sometimes people need a moment to answer and you can give them time by sharing your own response.

25 Imaginative Conversation Starters

1. Did anyone ever give you really bad career advice? Did you know it at the time?
2. What do you most enjoy in your daily work?
3. How is your work in reality compared to what you thought it would be
4. If you could start your career over, what is a decision you might have made differently?
5. What is your best networking tip?
6. What is it like to work at your company?
7. Who, from the present or past, would be your ideal mentor?
8. What is a meaningful compliment you've received lately?
9. Whose personal style do you admire?
10. What have you read lately that impressed you deeply?

11. Have you ever been so grateful for something that years later, you're still grateful for it?
12. Please tell me something about you that is not in your official bio.
13. How do you get your best ideas? (Followed by "How do you keep track of them?")
14. If you could magically have the time and money for this, what kind of advanced degree program would you enroll in?
15. Have you ever worked on a Frankenstein project (meaning one plagued by disaster)?
16. How do you see creativity in action in your work?
17. What is your favorite part of the day?
18. Outside of work, what are you an expert on?
19. Do you consider yourself an extrovert, introvert or ambivert?
20. What is a big idea are you implementing at work these days?
21. If you weren't here, where would you be?
22. How would you describe your communication style?
23. Have you ever won an award? What was it for?
24. If you were a writer, what kind of book would you author?
25. Do you have any unusual work habits?

Print this up and bring it with you. You can practice with your team. One fun thing you can do with your team is to print up the list, cut out the questions and have everyone draw a question and answer it. I promise you'll have fun. Please send me any stories using 25 Imaginative Conversation Starters.

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